

HALDER VENTURE LIMITED

CIN No. : L74210WB1982PLC035117

HALDER

DIAMOND HERITAGE
16, Strand Road, 10th Floor
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E-MAIL : info@halderventure.in
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16.08.2021

Mrinal Debnath
400, J.N. Bose Road Kotalia
Rajpur Sonarpur (M)
South 24 Parganas
West Bengal-700147

Dear Mr. Mrinal Debnath,

Sub: Appointment as Chief financial Officer of Halder Venture Limited

We are pleased to inform you that the board of Directors of our company in its meeting held on 14TH August, 2021 have decided to appoint you as Chief Financial Officer of Halder Venture Limited with effect from 14.08.2021 on following terms and conditions:

1. Your appointment as CFO will be effective from 14.08.2021
2. You will be paid Gross Remuneration of Rs. 51,000 per month.
3. You will be designated as Key Managerial Person pursuant to Section 203 of the Companies Act, 2013
4. As CFO of company you will be discharging following functions:
 - a. Maintenance of day to day accounts of Company.
 - b. Liaison with the company's Bankers for day to day banking operations.
 - c. Arranging Long term and short term Funds from banks, financial Institutions, NBFCs and others for meetings the Company's Requirement.
 - d. Attending to Internal Auditor, Statutory Auditor, Secretarial Auditor and Tax auditors.
 - e. Follow up with Company's Customers for collection of outstanding dues from them.
 - f. Such other functions as company may deem fit.
5. You will abide by and comply with the Company's:
 - a. Code of conduct for Directors and senior management persons.
 - b. Code of prevention of Insider Trading & Code of Corporate Disclosure Practices.
 - c. Whistle Blower Policy
6. You will disclose to the Board of Directors of the company, your and any of your relative's interest if any.
7. You will comply with all other terms and conditions of employment as applicable to all the employees of the company from time to time.

We request you to sign and return duplicate of this letter in token of your having accepted the appointment as CFO of our company.

Thanking You,

Yours Truly
For Halder Venture Limited

HALDER VENTURE LIMITED



KESHAB KUMAR HALDER
Managing Director
Din: 00574080

Director